



## Looking for a Career? Consider Small Business

Small business is the core of our economy and attracts people who like to learn through experience and enjoy a day filled with variety. Tortoise and Hare Sports is a small business located in Glendale. As a running retailer we take pride in helping our customers reach their health and fitness goals, whether it's training for a local race or going for a walk. We dedicate ourselves to provide unrivaled personal attention. For us it's not about selling products. It's about working together, loving what we do, and serving the community.

We are seeking full-time and part-time candidates to join our team as a Trail Blazer to help build our future. The Trail Blazer will work alongside team members ensuring that our customer experience and store procedures are achieved to the highest standards. This position will assist the team by greeting customers, answering phones, and cashiering. As employees grow, we expose them to other aspects of our business to provide experience in all facets of our small business. Through training and education, our goal is to align the passion of the employee with the need of the business.

If corporate life is not for you and you find fulfillment working with a team to help people achieve their goals, consider a career in small business with Tortoise and Hare Sports. We are an Equal Opportunity Employer committed to a diverse and inclusive work environment.

### Benefits:

- Fun Company Culture – We know everyone says they have a fun culture – but we actually do! You'll meet some lifelong friends and be able to share your love of being active!
- Insurance Benefits (Full Time Only) – We offer top-quality health, dental, and vision insurance. Additionally, we offer life and AD&D insurance and short-term disability coverage.
- Paid Time Off (Full Time Only) – We believe in rest; therefore, we extend PTO to our employees!
- Retirement (Full Time Only) – We offer great retirement savings!
- Employee Discounts – Enjoy a generous discount on footwear, apparel, and accessories.
- Dynamic Work Environment – You will have the opportunity to be an integral part of our business engaging with people, products, and processes.

### Requirements:

- Embrace our core values of: Service and Quality | Teamwork | Community | Innovation
- High School Diploma required
- Demonstrate a passion for diversity, equity, and inclusion for advancing cross-cultural competence
- Thrive in a dynamic environment
- Be a proactive team player who takes initiative
- Desire to continually learn new skills
- Be a positive communicator
- Value the importance of health and wellness